



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
GG-1.

MEETING DATE	2018-04-10 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input checked="" type="radio"/> Yes <input type="radio"/> No
Time 2:00 PM
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:
 Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, FL and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2017 - June 30, 2020

REQUESTED ACTION:
 Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2017.

SUMMARY EXPLANATION AND BACKGROUND:
 For the 2017-2018 school year, this Agreement provides an average increase of 2.2% to the salaries of eligible employees covered under the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/Campus Monitors) effective July 1, 2017. Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated financial impact of the 2.2% salary increase for eligible employees is \$3,649,731 for the 2017-2018 school year. The estimated financial impact includes fringe benefits.

EXHIBITS: (List)
 (1) ExecutiveSummaryFOPE41718 (2) RatificationLetterFOPE41718 (3) FOPE4Contract1718-ONLINE

BOARD ACTION:
ADOPTED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Robert W. Runcie	Phone: 754-321-2600
Name: Linda Gonzalez	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title
 Linda S. Gonzalez - Director

Signature
 Linda S. Gonzalez - Employee Labor Relations
 3/28/2018, 2:58:06 PM

Approved In Open Board Meeting On: **APR 10 2018**
 By: *Nora Rupert*
 School Board Chair

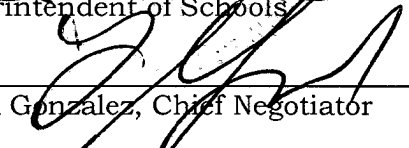
**ARTICLE 20
TERM OF AGREEMENT**

- A. ~~This Agreement entered into on July 1, 2016, shall remain in effect through June 30, 2017, at which time it shall expire. Each party may select five (5) Articles to be re opened for negotiation purposes, in addition to Article 15 (Insurance and Benefits) and Article 16 (Wages). Re opening of negotiations may be initiated by either party at any time after May 1st each year during the term of the contract. This Agreement shall be effective from July 1, 2017, through June 30, 2020, at which time it shall expire. No later than May 1, 2020 either party, by written notice to the other, may commence negotiations for a successor agreement.~~
- B. For the 2018-2019 and 2019-2020 school year, the parties agree to reopen base salary and insurance. In addition, each party may select up to five (5) issues to reopen. No later than May 1, for each contract year, by written notice to the other, either party may commence negotiations for the reopeners for the 2018-2019 and 2019-2020 school year.
- C. This Agreement shall be renewed automatically from year to year thereafter unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract. ~~No sooner than one hundred twenty (120) calendar days prior to the expiration date of this entire Agreement, either the FOPE or the Board, by written notice to the Superintendent of Schools or the FOPE, respectively, may institute negotiations for a successor Agreement.~~
- ED. Provisions of this contract shall supersede any related rules or policy previously adopted by the Board, which are consistent with terms and conditions. All prior negotiated agreements and practices between the parties not contained in this contract are null and void.

The School Board of Broward County, FL

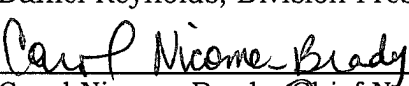

School Board Chair

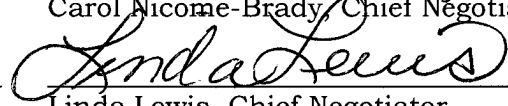

Superintendent of Schools

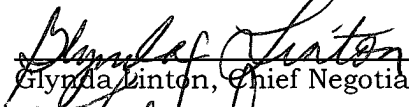

Linda Gonzalez, Chief Negotiator

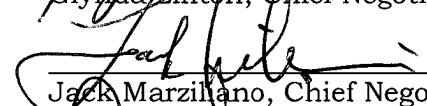
Federation of Public Employees

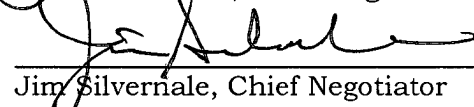

Daniel Reynolds, Division President


Carol Nicome-Brady, Chief Negotiator


Linda Lewis, Chief Negotiator


Glynda Linton, Chief Negotiator


Jack Marzillano, Chief Negotiator


Jim Silvernale, Chief Negotiator